

**LAC VIEUX DESERT HEALTH CENTER**

**HUMAN RESOURCES**

*P.O. Box 9, N5241 Hwy 45 Watersmeet, MI. 49969*

*Phone: 906-358-4587 Fax: 906-358-4118*



**JOB VACANCY**

**POSTED: 9/13/2022 UNTIL FILLED**

**\$3000 Sign-On Bonus**

**POSITION:** Community Health Nurse  
**DEPARTMENT:** Medical  
**LOCATION:** LVD Health Center, Watersmeet, MI  
**SUPERVISOR:** Clinic Manager  
**EMPLOYMENT:** Full Time – Non-Exempt  
**SALARY/PAY RATE:** \$28.36 - \$35.57 Per Hour

**Eligible for up to a 3% Retention Bonus Annually  
after one year of service.**

**DESCRIPTION:**

The Community Health Nurse correlates care with community members, family, and health care providers at LVDHC. In collaboration with other members of the healthcare team, the Community Health Nurse may function in multiple settings e.g., office, community, or home. This position may require Clinic RN duties on an as needed basis. Responsibilities include but not are not limited to:

**RESPONSIBILITIES:**

- Develop policies and procedures for the Community Health Nursing program, conduct epidemiological surveys, field investigations, and other studies to appraise health needs.
- Coordinate and participate in health programs and services in response to identified needs in the community, periodically evaluating progress and updating programs.
- Assess and coordinate Health Promotion/Disease Prevention efforts among LVDHC staff relative to community needs.
- Provide skilled nursing care services in the community.
- Participate in immunization clinics.
- Perform comprehensive health assessments for all age groups.

- Assess and develop care plans for clients in collaboration with a LVDHC medical provider; collaborate with client and family to determine physiological, emotional, and environmental needs and priorities.
- Provide case management services to assist clients and families with referrals to needed services that cannot be provided by LVDHC.
- Manage care gaps by following up with patients who are overdue for services or whose measures are out of range.
- Acts as a liaison and facilitates information and/or service requests between patients, family, staff, Primary Care Providers, specialty providers, and other community resources.
- Travel to other sites for training, meetings and other duties as needed.
- All other duties as assigned.

**MINIMUM QUALIFICATIONS/SKILLS:**

- RN licensed in the state of Michigan.
- Ability to work independently with a strong sense of initiative and self -motivation, ensuring frequent communication with supervisor and being flexible and quickly adapting to changes.
- Strong interpersonal skills, clinical interviewing skills and ability to communicate with patients in a warm and open manner.
- Must have working knowledge of HIPAA law
- Current driver's license issued by the State of Michigan and good driving record (hired candidate will need to provide a copy of a current driver's license).
- This position will maintain current CPR, BLS, ACLS and approved additional certification.
- This position will require successfully passing a Criminal History Investigation and maintain background clearance as required by the employer and any collaborating agencies.
- Experience working in native community is desired

**Preference will be given to qualified individuals of American Indian descent.**

1. *The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Management retains the right to add or to change the duties of the position at any time. Must be able to pass a pre-employment drug screen and applicable background checks related to the position.*

**Lac Vieux Desert Health Center Mission Statement:** The Lac Vieux Desert Health Center strives to provide excellence in health care and to inspire a culture of wellness.

**Date Approved by the Tribal Council: 12/5/2017**

**LVD Health Center  
Human Resources Department  
P.O. Box 9, N5241 US 45  
Watersmeet, MI 49969  
Email: [cholt@lvdhealthcenter.com](mailto:cholt@lvdhealthcenter.com)  
Website: <http://www.lvdhealthcenter.com>  
Phone: 906-358-4587 Ext. 6102  
Fax: 906-358-4118**